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	17 .	April 1952
		DATE
TO: Mr. Woli	£	
BUILDING		ROOM NO.
REMARKS:		
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25X1A

SECURITY INFORMATION

15 April 1952

MEMORANDUM FOR: Deputy Director (Administration)

FROM

: Assistant Director (Personnel)

SUBJECT

: Employee Awards for Suggestions

25X1A

25X1A

- 1. The Efficiency Awards Committee has recommended that awards be made to two employees (for meritorious suggestions, and to eight other employees for superior accomplishment. These recommendations are presented for your approval in a separate memorandum.
- 2. In addition to the monetary award made for employee suggestions, our procedures provide that a "Certificate of Award" signed by the Director of Central Intelligence be forwarded to the suggestor.

 Accordingly, if you approve the Committee's recommendations with respect to the accompanying certificate forms prepared for these persons should be forwarded to the Director of Central Intelligence for signature.
- 3. The Central Intelligence Agency has not used similar Certificates of Award for personnel who receive awards for superior accomplishment, such as the eight other employees included in the current recommendation of the Efficiency Awards Committee. However, it is my belief that a similar type certificate should be developed for this category of awards. The Office of Personnel is now engaged in preparing an appropriate form for this purpose.

25X1A

F. TRUBEE DAVISON

CONFIDENTIAL

15 April 1952

MEMORANDUM FOR: Deputy Director (Administration)

FROM

Assistant Director (Personnel)

SUBJECT

Employee Awards for Suggestions

25X1A

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25X1A

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F. TRUBER DAVISON

Distributions

Orig & 1 - Addresses

1 - AD (Personnel)

1 - Acting Personnel Director

1 - EAC Pile

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Approved For Release 2000/06/1991 TOLASRD P80-00832A000100050006-5

17 April 1952 TO: Assistant Director (Personnel) BUILDING 115 North

REMARKS:

Returned herewith is your memorandum of 15 April 1952 recommending awards for meritorious suggestions and superior accomplishment which is approved. I have requested the Director's signature on certificates of award for

25X1A

25X1A

With reference to your covering memorandum of 15 April 1952, sub: "Employee Awards for Suggestions", I concur that it would be appropriate for a certificate to be developed for awards for superior accomplishment, as well as meritorious

FROM: Deputy Director (Administration)

ROOM NO. EXTENSION BUILDING 707 Administration

FORM NO. 36-8

Approved For Release 2000/06/19: CIA-RDP80-00832A000100050006-5 suggestions. I should like to see the form before it is finalized.

W.R.W.

Approved For Release 2000/06/19 : CIA-RDP80-00832A000100050006-5 ~

CONFIDENTIAL

Security Information

APR 15 1952

MEMORANDUM FOR: Deputy Director (Administration)

FROM

: Assistant Director (Personnel)

SUBJECT

Recommended Awards for Meritorious Suggestions and Superior Accomplishment

1. The Central Intelligence Agency Efficiency Awards Committee was convened on Thursday. 27 March 1952. Members present were:

25X1A

F. Trubee Davison - Chairman

Wilfred L. Peel

- (for Comptroller)

- Chief, Organization and Methods Service

George E. Meloon

- Acting Personnel Director - Recorder

25X1A

- 2. The Committee voted favorable action on the following recommendations:
 - A. Meritorious Suggestions

25X1A

Placement Officer (Recruitment), GS-13

Personnel Procurement Division

Personnel Office

- (1) Suggestion: In cases where an applicant obviously cannot be employed by the Agency, record necessary information on a small "Field Reject Card" instead of completing the "Report of Interview" and maintaining an applicant file. This procedure has been in effect in the Personnel Procurement Division, Personnel Office, since 13 February 1952 and is resulting in substantial savings over the previous method.
 - (2) Award Recommended:
 - (a) One-step in-grade salary increase
 - (b) Certificate of Award
 - 25X1A (3) Authority: CIA Regulation | Paragraph E (1) (a) (<u>2</u>) and Paragraph C (3).

25X1A

STATSPEC

Office of Operations

(1) Suggestion: Send all telegraphic messages (except those of an urgent nature) at night letter rates when time of trans-CONFIDENTIAL

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mission is between 3:30 p.m. and 2:00 a.m. (in time zone of recipient), since delivery of message is not usually made until the following day.

(2) Award Recommended:

(a) A cash award of \$125.00 based upon estimated first year's savings of approximately \$4,000.00.

Yearly cost of 400 messages per month (av.) at full rate

approx. \$7,000.00

Yearly cost of 400 messages per month (av.) at night letter rate

approx. \$3,000.00

approximate saving \$4,000.00

Cost and volume data were provided by the Finance Office and the Office of Communications.

- (b) Certificate of Award
- (3) <u>Authority</u>: CIA Regulation Paragraph C (1) and 25X1A Paragraph C (3).
- B. Superior Accomplishment

25X1A

Intelligence Officer (Operations), GS-12 Far East Division Office of Special Operations

25X1A

- (1) Accomplishment: In response to a critical shortage of American personnel with knowledge of the Korean language, developed and implemented a twenty-one-hour Korean language training course. The Committee agrees that this contribution to the training program of the Agency and the resultant beneficial effects on overseas operations represents an outstanding accomplishment and justifies the recommended award.
- (2) Award Recommended: One-step in-grade salary increase.
- (3) Authority: CIA Regulation Paragraphs E (1) and 25X1A

25X1A

Intelligence Officer (Reports), GS-11 Far East Division Office of Special Operations

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25X1A



- (2) Award Recommended: One-step in-grade salary increase.
- (3) Authority: CIA Regulation Paragraphs E (1) and 25X1A

25X1A

Far East Division Office of Policy Coordination

25X1A



- (2) Award Recommended: One-step in-grade salary increase.
- (3) <u>Authority</u>: CIA Regulation Paragraphs E (1) and 25X1A E (2) (b).

25X1A

Electronics Engineer, GS-11 Communications Engineering Branch Office of Communications

25X1A

Electronics Engineer, GS-12 Communications Engineering Branch Office of Communications

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25X1A

Communications Officer (Area Chief), GS-15 Office of Communications

25X1A

Chief, Electrical Engineer, GS-15 Communications Engineering Branch Office of Communications

25X1A

Mechanical Engineer, GS-12 Communications Engineering Branch Office of Communications

25X1A

- (1) Accomplishment: The above-named employees have recently completed the development of technical equipment and techniques which contribute materially to the security of the United States Government communications services and which are of great value to the intelligence effort. The extreme sensitivity of this project makes it neither possible nor advisable to discuss their contribution in greater detail. However, Assistant Deputy Director for Communications, has presented material to the Committee which substantiates the fact that these five men merit a special recognition of their services.
- (2) Award Recommended: One-step in-grade salary increase for each employee named above.
- (3) Authority: CIA Regulation Paragraphs E (1) and 25X1A
- 3. The Committee recommends your approval of the awards proposed in the foregoing paragraphs.

F. TRUBEE DAVISON
Assistant Director (Personnel) 25X1A
Chairman, Efficiency Awards Committee

APPROVED:

25X1A

WALTER REID WOLF Deputy Director (Administration)

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